

Town of Los Gatos TEA Classifications
Salary Schedule for Fiscal Year 2025/26
Effective July 6, 2025

Class Code	Classification Title	Rate Type	Range TE1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4310	Account Technician	Hourly	08	\$41.0862	\$43.1405	\$45.2975	\$47.5624	\$49.9405	\$53.0145
3580	Administrative Assistant	Hourly	04	\$34.3917	\$36.1113	\$37.9169	\$39.8127	\$41.8033	\$44.4705
4620	Assistant Engineer	Hourly	25	\$54.7235	\$57.4597	\$60.3327	\$63.3493	\$66.5168	\$70.4196
4420	Assistant Planner	Hourly	12	\$48.5086	\$50.9340	\$53.4807	\$56.1547	\$58.9624	\$62.4875
4600	Associate Civil Engineer	Hourly	27	\$62.2630	\$65.3762	\$68.6450	\$72.0773	\$75.6812	\$80.0423
4661	Associate Engineering Technician	Hourly	14	\$47.9213	\$50.3174	\$52.8333	\$55.4750	\$58.2488	\$61.7382
4400	Associate Planner	Hourly	20	\$56.4481	\$59.2705	\$62.2340	\$65.3457	\$68.6130	\$72.6207
4410	Building Inspector	Hourly	24	\$53.2639	\$55.9271	\$58.7235	\$61.6597	\$64.7427	\$68.5568
4430	Code Compliance Officer	Hourly	10	\$48.6363	\$51.0681	\$53.6215	\$56.3026	\$59.1177	\$62.6506
4530	Communication Dispatcher	Hourly	17	\$50.4700	\$52.9900	\$55.6400	\$58.4200	\$61.3400	\$64.9900
4535	Communication Dispatcher Lead	Hourly	19	\$63.7673	\$66.9600	\$70.3100	\$73.8300	\$77.5200	\$81.9800
4540	Community Services Officer	Hourly	11	\$40.4996	\$42.5200	\$44.6500	\$46.8800	\$49.2200	\$52.2600
4615	Construction Project Manager	Hourly	26	\$59.7318	\$62.7184	\$65.8543	\$69.1470	\$72.6044	\$76.8116
4660	Engineering Technician	Hourly	13	\$43.4979	\$45.6728	\$47.9564	\$50.3542	\$52.8719	\$56.0925
4705	Environmental Programs Specialist	Hourly	08	\$43.4340	\$45.6057	\$47.8860	\$50.2803	\$52.7943	\$56.0110
4200	Events and Marketing Specialist	Hourly	06	\$36.2411	\$38.0532	\$39.9559	\$41.9537	\$44.0514	\$46.8310
3501	Executive Assistant	Hourly	08	\$41.0862	\$43.1405	\$45.2975	\$47.5624	\$49.9405	\$53.0145
4900	IT Systems Administrator	Hourly	23	\$62.6986	\$65.8335	\$69.1252	\$72.5815	\$76.2106	\$80.5981
4915	IT Technician	Hourly	07	\$44.7569	\$46.9947	\$49.3444	\$51.8116	\$54.4022	\$57.6993
4810	Librarian I	Hourly	16	\$46.0918	\$48.3964	\$50.8162	\$53.3570	\$56.0249	\$59.4031
4808	Librarian II	Hourly	18	\$50.2262	\$52.7375	\$55.3744	\$58.1431	\$61.0503	\$64.6798
4830	Library Assistant	Hourly	03	\$35.4766	\$37.2504	\$39.1129	\$41.0685	\$43.1219	\$45.8550
4807	Library Customer Service Specialist	Hourly	01	\$32.5972	\$34.2271	\$35.9385	\$37.7354	\$39.6222	\$42.1803
4805	Library Customer Service Supervisor	Hourly	08	\$42.5848	\$44.7140	\$46.9497	\$49.2972	\$51.7621	\$54.9272
4825	Library Specialist	Hourly	06	\$38.3120	\$40.2276	\$42.2390	\$44.3510	\$46.5686	\$49.4740
4819	Library Tech Specialist	Hourly	15	\$44.3541	\$46.5718	\$48.9004	\$51.3454	\$53.9127	\$57.1853
3181	Office Assistant	Hourly	01	\$31.4500	\$33.0225	\$34.6736	\$36.4073	\$38.2277	\$40.7161
4640	Park Services Officer	Hourly	11	\$40.5022	\$42.5273	\$44.6537	\$46.8864	\$49.2307	\$52.2692

Town of Los Gatos TEA Classifications
Salary Schedule for Fiscal Year 2025/26
Effective July 6, 2025

Class Code	Classification Title	Rate Type	Range TE1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4560	Parking Control Officer	Hourly	01	\$31.4500	\$33.0225	\$34.6736	\$36.4073	\$38.2277	\$40.7161
4440	Permit Technician	Hourly	09	\$40.8307	\$42.8722	\$45.0158	\$47.2666	\$49.6299	\$52.6884
4425	Planning Technician	Hourly	11	\$42.2380	\$44.3499	\$46.5674	\$48.8958	\$51.3406	\$54.4846
4550	Police Records Specialist	Hourly	05	\$35.2598	\$37.0228	\$38.8739	\$40.8176	\$42.8585	\$45.5784
4555	Police Records Specialist Lead	Hourly	31	\$43.5684	\$45.7468	\$48.0341	\$50.4358	\$52.9576	\$56.1825
NEW	Project Analyst I	Hourly		\$45.7485	\$48.0359	\$50.4377	\$52.9596	\$55.6076	\$58.9650
NEW	Project Analyst II	Hourly		\$50.8316	\$53.3732	\$56.0419	\$58.8440	\$61.7862	\$65.4525
4630	Public Works Inspector	Hourly	18	\$49.5327	\$52.0093	\$54.6098	\$57.3403	\$60.2073	\$63.7947
4450	Senior Building Inspector	Hourly	27	\$62.2511	\$65.3637	\$68.6319	\$72.0635	\$75.6667	\$80.0270
4525	Senior Communication Dispatcher	Hourly	29	\$56.5408	\$59.3678	\$62.3362	\$65.4530	\$68.7257	\$72.7390
4831	Senior Library Page	Hourly	02	\$23.3805	\$24.5495	\$25.7770	\$27.0659	\$28.4192	\$30.4172
4565	Senior Parking Control Officer	Hourly	11	\$40.5022	\$42.5273	\$44.6537	\$46.8864	\$49.2307	\$52.2692
4405	Senior Planner	Hourly	28	\$65.0163	\$68.2671	\$71.6805	\$75.2645	\$79.0277	\$83.5561
4552	Senior Police Records Specialist	Hourly	30	\$39.6470	\$41.6294	\$43.7109	\$45.8964	\$48.1912	\$51.1778
4610	Senior Public Works Inspector	Hourly	26	\$59.7204	\$62.7064	\$65.8417	\$69.1338	\$72.5905	\$76.7970
4415	Senior Transportation Planner	Hourly	32	\$65.0163	\$68.2671	\$71.6805	\$75.2645	\$79.0277	\$83.5561
4662	Sr. Engineering Technician	Hourly	24	\$53.2639	\$55.9271	\$58.7235	\$61.6597	\$64.7427	\$68.5568