

**SIDE LETTER OF AGREEMENT  
BETWEEN  
THE TOWN OF LOS GATOS  
AND  
THE LOS GATOS POLICE OFFICERS' ASSOCIATION  
OCTOBER 2024**

Having met and conferred in good faith, the Town of Los Gatos (Town) and the Police Officers' Association (Association) agree to amend Section 26 of the Memorandum of Understanding between the Town and the Association (POA MOU) as follows:

1. Effective November 2024, the Town will observe Veterans Day. As such, Veterans Day, November 11, shall be added to the list of observed holidays in Section 26 of the POA MOU.
2. Due to the addition of Veterans Day to the list of the Town's observed holidays, effective the pay period that includes November 11, 2024, compensation in-lieu of time off for uniform personnel assigned to shift work shall be increased to 5.0% of base salary per pay period.

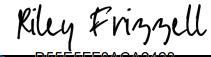
**FOR POA:**

Signed by:

 10/18/2024

Richard Rondeau, President

Signed by:

 10/17/2024

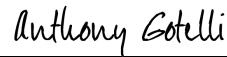
Riley Frizzell, Detective

Signed by:

 10/17/2024

Mike Birley, Detective

Signed by:

 10/18/2024

Anthony Gotelli, Officer

DocuSigned by:

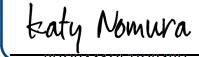
 10/17/2024

Peter Hoffmann, Rains Lucia Stern

St. Phalle & Silver, PC

**TOWN OF LOS GATOS:**

Signed by:

 10/22/2024

Katy Nomura, Interim Town Manager

Signed by:

 10/21/2024

Cheryl Parkman, HR Director

Signed by:

 10/18/2024

Lisa S. Charbonneau, Liebert Cassidy

Whitmore

**APPROVED AS TO FORM:**

Signed by:

 10/22/2024

Gabrielle Whelan, Town Attorney