

**SIDE LETTER OF AGREEMENT  
BETWEEN  
THE TOWN OF LOS GATOS  
AND  
THE LOS GATOS POLICE OFFICERS' ASSOCIATION  
OCTOBER 2024**

Having met and conferred in good faith, the Town of Los Gatos (Town) and the Police Officers' Association (Association) agree to amend Section 26 of the Memorandum of Understanding between the Town and the Association (POA MOU) as follows:

1. Effective November 2024, the Town will observe Veterans Day. As such, Veterans Day, November 11, shall be added to the list of observed holidays in Section 26 of the POA MOU.
2. Due to the addition of Veterans Day to the list of the Town's observed holidays, effective the pay period that includes November 11, 2024, compensation in-lieu of time off for uniform personnel assigned to shift work shall be increased to 5.0% of base salary per pay period.

**FOR POA:**

Signed by:

Richard Rondeau 10/18/2024

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Richard Rondeau, President

Signed by:

Riley Frizzell 10/17/2024

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Riley Frizzell, Detective

Signed by:

Mike Birley 10/17/2024

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Mike Birley, Detective

Signed by:

Anthony Gotelli 10/18/2024

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Anthony Gotelli, Officer

DocuSigned by:

Peter Hoffmann 10/17/2024

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Peter Hoffman, Rains Lucia Stern  
St. Phalle & Silver, PC

**TOWN OF LOS GATOS:**

Signed by:

Katy Nomura 10/22/2024

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Katy Nomura, Interim Town Manager

Signed by:

Cheryl Parkman 10/21/2024

EA905A3906D0401...

Cheryl Parkman, HR Director

Signed by:

Lisa S. Charbonneau 10/18/2024

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Lisa S. Charbonneau, Liebert Cassidy  
Whitmore

**APPROVED AS TO FORM:**

Signed by:

Gabrielle Whelan 10/22/2024

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Gabrielle Whelan, Town Attorney