

| | | | | |
|--|--|---|---|-----------------|
| EQUAL EMPLOYMENT OPPORTUNITY COMMISSION | | OMB Control No. 3046-0008 Expires: 01/31/2025 | | |
| STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164 | | | | |
| Control Number: 06302140 Reporting Year: 2023 | | | | |
| A. TYPE OF GOVERNMENT (Check one box only) | | | | |
| <input type="checkbox"/> 1. State <input type="checkbox"/> 2. County <input checked="" type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify) | | | | |
| B. IDENTIFICATION | | | | |
| 1. NAME OF POLITICAL JURISDICTION Town of Los Gatos | | | | |
| 2. MAILING ADDRESS 110 East Main Street PO Box 949 | | CITY/TOWN Los Gatos | COUNTY Santa Clara | STATE CA |
| ZIP 95030 | | | | |
| C. FUNCTIONS | | | | |
| <input checked="" type="checkbox"/> GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.) | | | 8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc. | |
| | | | <input checked="" type="checkbox"/> HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control. | |
| <input checked="" type="checkbox"/> STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges. | | | 10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation. | |
| | | | <input checked="" type="checkbox"/> PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.) | |
| <input checked="" type="checkbox"/> POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities. | | | 11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities. | |
| | | | <input checked="" type="checkbox"/> UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals. | |
| <input checked="" type="checkbox"/> FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.) | | | 13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants. | |
| | | | <input checked="" type="checkbox"/> NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and; | |
| <input checked="" type="checkbox"/> PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc. | | | 14. EMPLOYMENT SECURITY. State governments only. | |
| | | | <input checked="" type="checkbox"/> OTHER (Specify.) Information Technology, Engineering, Library Management, Clerk of the Council, Equipment and Facilities Maintenance, Human Resources, Executive Town Management, Town Attorney, Economic Vitality | |
| 7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care. | | | | |

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Jurisdiction: Town of Los Gatos

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL | | | | | | | |
|--|--|--------|----------------|---------------------------|-------|---|---|-------------------|-------|--------|---|---------------------------|-------|---|
| | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | TOTALS | | | | |
| | | | MALE | | | | NOT-HISPANIC OR LATINO | | | | | | | |
| | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | | | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER |
| | 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30) | | | | | | | | | | | | | |
| 75. OFFICIALS – ADMINISTRATORS | | | | | | | | | | | | | | 0 |
| 76. PROFESSIONALS | | | 1 | | | | | | | | | | | 1 |
| 77. TECHNICIANS | | | | | | | | | | | | | | 0 |
| 78. PROTECTIVE SERVICE | | | | | | | | | | | | | | 0 |
| 79. PARAPROFESSIONALS | | | | | | | | | | | | | | 0 |
| 80. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | | | 0 |
| 81. SKILLED CRAFT | | | | | | | | | | | | | | 0 |
| 82. SERVICE – MAINTENANCE | | | | | | | | | | | | | | 0 |
| 83. TOTAL NEW HIRES (LINES 75 – 82) | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT | | | | | | | | | | | | | | |
| Finance Department | | | | | | | | | | | | | | |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT | | | | | | | | | | | | | | |
| G. REMARKS ABOUT THIS FUNCTION REPORT | | | | | | | | | | | | | | |

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | Function 4 - POLICE PROTECTION | | | | | | | | | | | |
|----------------------------------|-------------------|----------------------------------|------------------------|-------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|--|--|--|
| JOB CATEGORY | | ANNUAL SALARY (in thousands 000) | 1. FULL-TIME EMPLOYEES | | | | | | | | | | TOTALS | | | | | |
| | | | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | | | | | | | |
| | | | MALE | | NOT-HISPANIC OR LATINO | | | | | FEMALE | | | | | | | | |
| OFFICIALS - ADMINISTRATORS | PROFESSIONALS | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | | | |
| | | | | | | | | | | | | | | | | | | |
| | | 1. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | | | |
| | | 2. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | | | |
| | | 3. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | | | |
| | | 4. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | | | |
| | | 5. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | | | |
| | | 6. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | | | |
| | TECHNICIANS | 7. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | | | |
| | | 8. \$70.0 PLUS | | | 1 | 1 | | | | 1 | | | | | 3 | | | |
| | | 9. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | | | |
| | | 10. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | | | |
| | | 11. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | | | |
| | | 12. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | | | |
| | | 13. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | | | |
| | | 14. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | | | |
| PROTECTIVE SERVICE | PROFESSIONALS | 15. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | | | |
| | | 16. \$70.0 PLUS | | | | | | | | | | | | | 0 | | | |
| | | 17. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | | | |
| | | 18. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | | | |
| | | 19. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | | | |
| | | 20. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | | | |
| | | 21. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | | | |
| | | 22. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | | | |
| | PARAPROFESSIONALS | 23. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | | | |
| | | 24. \$70.0 PLUS | 5 | | 1 | | | | 1 | | | | | | 7 | | | |
| | | 25. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | | | |
| | | 26. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | | | |
| | | 27. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | | | |
| | | 28. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | | | |
| | | 29. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | | | |
| | | 30. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | | | |
| | | 31. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | | | |
| | | 32. \$70.0 PLUS | 4 | 15 | 5 | | | | 2 | | | | | | 26 | | | |
| | | 33. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | | | |
| | | 34. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | | | |
| | | 35. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | | | |
| | | 36. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | | | |
| | | 37. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | | | |
| | | 38. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | | | |
| | | 39. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | | | |
| | | 40. \$70.0 PLUS | | | | | | | 2 | | | | | | 2 | | | |

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| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | | | Function 4 - POLICE PROTECTION | | | | | | | | | | | |
|---|-------------------|----------------------------------|------------------------|----|----------------|-------|---------------------------|-------|---|----------------------------------|-------------------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|----|--|
| JOB CATEGORY | | ANNUAL SALARY (in thousands 000) | 1. FULL-TIME EMPLOYEES | | | | | | | | | | | | | | | TOTALS | | |
| | | | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | NOT-HISPANIC OR LATINO | | | | | | | | |
| | | | | | MALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | | | |
| ADMINISTRATIVE SUPPORT | 41. \$0.1 - 15.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 42. \$16.0 - 19.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 43. \$20.0 - 24.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 44. \$25.0 - 32.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 45. \$33.0 - 42.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 46. \$43.0 - 54.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 47. \$55.0 - 69.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 48. \$70.0 PLUS | 3 | 1 | | | | | | | | | 6 | | | | | | | 10 | |
| SKILLED CRAFT | 49. \$0.1 - 15.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 50. \$16.0 - 19.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 51. \$20.0 - 24.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 52. \$25.0 - 32.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 53. \$33.0 - 42.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 54. \$43.0 - 54.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 55. \$55.0 - 69.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 56. \$70.0 PLUS | | | | | | | | | | | | | | | | | | 0 | |
| SERVICE - MAINTENANCE | 57. \$0.1 - 15.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 58. \$16.0 - 19.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 59. \$20.0 - 24.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 60. \$25.0 - 32.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 61. \$33.0 - 42.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 62. \$43.0 - 54.9 | | | | | | | | | | | | | | | | | | 0 | |
| | 63. \$55.0 - 69.9 | | 1 | | | | | | | | | | | | | | | | 1 | |
| | 64. \$70.0 PLUS | | 1 | | | | | | | | | | | | | | | | 1 | |
| 65. TOTAL FULL-TIME (LINES 1-64) | | 4 | 3 | 23 | 1 | 6 | 1 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | | |
| 2. OTHER THAN FULL-TIME EMPLOYEES | | | | | | | | | | | | | | | | | | | | |
| 66. OFFICIALS - ADMINISTRATORS | | | | | | | | | | | | | | | | | | | 0 | |
| 67. PROFESSIONALS | | | | | | | | | | | | | | | | | | | 0 | |
| 68. TECHNICIANS | | | | | | | | | | | | | | | | | | | 0 | |
| 69. PROTECTIVE SERVICE | | 1 | | 5 | | 1 | 2 | | | | | | | | | | | | 9 | |
| 70. PARAPROFESSIONALS | | | | 2 | | 1 | | | | 1 | | 1 | 1 | | | | | | 6 | |
| 71. ADMINISTRATIVE SUPPORT | | | 1 | | | | | | | | 4 | | 2 | | | | | | 7 | |
| 72. SKILLED CRAFT | | | | | | | | | | | | | | | | | | | 0 | |
| 73. SERVICE - MAINTENANCE | | | | | | | | | | | | | | | | | | | 0 | |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) | | 1 | 1 | 7 | 0 | 1 | 3 | 0 | 0 | 0 | 5 | 0 | 3 | 1 | 0 | 0 | 0 | 22 | | |

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D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

| | RACE/ETHNICITY | | | | | | | | | | TOTALS | | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|-------|---------------------------|--------|---|----------------------------------|-------------------|
| | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | |
| | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30) | | | | | | | | | | | | | | |
| 75. OFFICIALS – ADMINISTRATORS | | | | | | | | | | | | | | 0 |
| 76. PROFESSIONALS | | | | | | | | | | | | | | 0 |
| 77. TECHNICIANS | | | | | | | | | | | | | | 0 |
| 78. PROTECTIVE SERVICE | 1 | | 3 | | 1 | | | | | | | | | 5 |
| 79. PARAPROFESSIONALS | | | | | | | | | | | | | | 0 |
| 80. ADMINISTRATIVE SUPPORT | | | 2 | 1 | | | | | 2 | | | | | 5 |
| 81. SKILLED CRAFT | | | | | | | | | | | | | | 0 |
| 82. SERVICE – MAINTENANCE | | | | 1 | | | | | | | | | | 1 |
| 83. TOTAL NEW HIRES (LINES 75 – 82) | 1 | 2 | 5 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 11 |

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Police Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

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| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | Function 6 - NATURAL RESOURCES/PARKS AND RECREATION | | | | | | | | | | | |
|---|----------------------------------|------------------------|--------|---|---------------------------|-------|---|----------------------------------|-------------------|------------------------|---------------------------|-------|--------|--------|--|
| JOB CATEGORY | ANNUAL SALARY (in thousands 000) | 1. FULL-TIME EMPLOYEES | | | | | | | | | | | | TOTALS | |
| | | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | NOT-HISPANIC OR LATINO | | | | | |
| | | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | FEMALE | | |
| ADMINISTRATIVE SUPPORT | 41. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 42. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 43. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 44. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 45. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 46. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 47. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 48. \$70.0 PLUS | | | | | | | | | | | | | 0 | |
| SKILLED CRAFT | 49. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 50. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 51. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 52. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 53. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 54. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 55. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 56. \$70.0 PLUS | | 1 | | | | | | | | | | | 1 | |
| SERVICE - MAINTENANCE | 57. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 58. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 59. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 60. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 61. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 62. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 63. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 64. \$70.0 PLUS | 2 | | 7 | | | | | | | | | | 9 | |
| 65. TOTAL FULL-TIME (LINES 1-64) | | 2 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | |
| 2. OTHER THAN FULL-TIME EMPLOYEES | | | | | | | | | | | | | | | |
| 66. OFFICIALS - ADMINISTRATORS | | | | | | | | | | | | | | 0 | |
| 67. PROFESSIONALS | | | | | | | | | | | | | | 0 | |
| 68. TECHNICIANS | | | | | | | | | | | | | | 0 | |
| 69. PROTECTIVE SERVICE | | | | | | | | | | | | | | 0 | |
| 70. PARAPROFESSIONALS | | | | | | | | | | | | | | 0 | |
| 71. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | | | 0 | |
| 72. SKILLED CRAFT | | | | | | | | | | | | | | 0 | |
| 73. SERVICE - MAINTENANCE | | 2 | | 1 | | 1 | | | 1 | | | | | 5 | |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) | | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 5 | |

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Jurisdiction: Town of Los Gatos

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

| | RACE/ETHNICITY | | | | | | | TOTALS | | | | | | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|-------|---------------------------|-------|---|----------------------------------|-------------------|---|
| | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | | |
| | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30) | | | | | | | | | | | | | | | |
| 75. OFFICIALS – ADMINISTRATORS | | | | | | | | | | | | | | | 0 |
| 76. PROFESSIONALS | | | | | | | | | | | | | | | 0 |
| 77. TECHNICIANS | | | | | | | | | | | | | | | 0 |
| 78. PROTECTIVE SERVICE | | | | | | | | | | | | | | | 0 |
| 79. PARAPROFESSIONALS | | | | | | | | | | | | | | | 0 |
| 80. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | | | | 0 |
| 81. SKILLED CRAFT | | | | | | | | | | | | | | | 0 |
| 82. SERVICE – MAINTENANCE | | | | | | | | | | | | | | | 0 |
| 83. TOTAL NEW HIRES (LINES 75 – 82) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Parks & Public Works Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**G. REMARKS ABOUT THIS FUNCTION REPORT**

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Jurisdiction: Town of Los Gatos

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Jurisdiction: Town of Los Gatos

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | Function 9 - HOUSING | | | | | | | | | | |
|--|--------------------|--------|----------------|---------------------------|-------|---|----------------------------------|-------------------|-------|---------------------------|-------|---|----------------------------------|-------------------|---|---|--------|
| | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | | | | | | | | TOTALS |
| | | | MALE | | | | | | | NOT-HISPANIC OR LATINO | | | | | | | |
| | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | | | |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30) | | | | | | | | | | | | | | | | | |
| 75. OFFICIALS – ADMINISTRATORS | | | | | | | | | | | | | | | | 0 | |
| 76. PROFESSIONALS | | | | | | | | | | | | | | | | 0 | |
| 77. TECHNICIANS | | | | | | | | | | | | | | | | 0 | |
| 78. PROTECTIVE SERVICE | | | | | | | | | | | | | | | | 0 | |
| 79. PARAPROFESSIONALS | | | | | | | | | | | | | | | | 0 | |
| 80. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | | | | | 0 | |
| 81. SKILLED CRAFT | | | | | | | | | | | | | | | | 0 | |
| 82. SERVICE – MAINTENANCE | | | | | | | | | | | | | | | | 0 | |
| 83. TOTAL NEW HIRES (LINES 75 – 82) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT | | | | | | | | | | | | | | | | | |
| Community Development Department | | | | | | | | | | | | | | | | | |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT | | | | | | | | | | | | | | | | | |
| G. REMARKS ABOUT THIS FUNCTION REPORT | | | | | | | | | | | | | | | | | |

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | Function 10 - COMMUNITY DEVELOPMENT | | | | | | | | | |
|----------------------------------|----------------------------------|------------------------|-------|-------------------------------------|-------|---|----------------------------------|--------|-------|---------------------------|-------|--------|--|
| JOB CATEGORY | ANNUAL SALARY (in thousands 000) | 1. FULL-TIME EMPLOYEES | | | | | | | | | | TOTALS | |
| | | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | | | |
| | | NOT-HISPANIC OR LATINO | | MALE | | | | FEMALE | | | | | |
| OFFICIALS - ADMINISTRATORS | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | MALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | FEMALE | |
| 1. \$0.1 - 15.9 | | | | | | | | | | | | 0 | |
| 2. \$16.0 - 19.9 | | | | | | | | | | | | 0 | |
| 3. \$20.0 - 24.9 | | | | | | | | | | | | 0 | |
| 4. \$25.0 - 32.9 | | | | | | | | | | | | 0 | |
| 5. \$33.0 - 42.9 | | | | | | | | | | | | 0 | |
| 6. \$43.0 - 54.9 | | | | | | | | | | | | 0 | |
| 7. \$55.0 - 69.9 | | | | | | | | | | | | 0 | |
| 8. \$70.0 PLUS | | 1 | | | | | | | 1 | | | 2 | |
| 9. \$0.1 - 15.9 | | | | | | | | | | | | 0 | |
| 10. \$16.0 - 19.9 | | | | | | | | | | | | 0 | |
| 11. \$20.0 - 24.9 | | | | | | | | | | | | 0 | |
| 12. \$25.0 - 32.9 | | | | | | | | | | | | 0 | |
| 13. \$33.0 - 42.9 | | | | | | | | | | | | 0 | |
| 14. \$43.0 - 54.9 | | | | | | | | | | | | 0 | |
| 15. \$55.0 - 69.9 | | | | | | | | | | | | 0 | |
| 16. \$70.0 PLUS | 1 | 2 | | | | | | 1 | | | 2 | 6 | |
| 17. \$0.1 - 15.9 | | | | | | | | | | | | 0 | |
| 18. \$16.0 - 19.9 | | | | | | | | | | | | 0 | |
| 19. \$20.0 - 24.9 | | | | | | | | | | | | 0 | |
| 20. \$25.0 - 32.9 | | | | | | | | | | | | 0 | |
| 21. \$33.0 - 42.9 | | | | | | | | | | | | 0 | |
| 22. \$43.0 - 54.9 | | | | | | | | | | | | 0 | |
| 23. \$55.0 - 69.9 | | | | | | | | | | | | 0 | |
| 24. \$70.0 PLUS | | | | | | | | | | | | 0 | |
| 25. \$0.1 - 15.9 | | | | | | | | | | | | 0 | |
| 26. \$16.0 - 19.9 | | | | | | | | | | | | 0 | |
| 27. \$20.0 - 24.9 | | | | | | | | | | | | 0 | |
| 28. \$25.0 - 32.9 | | | | | | | | | | | | 0 | |
| 29. \$33.0 - 42.9 | | | | | | | | | | | | 0 | |
| 30. \$43.0 - 54.9 | | | | | | | | | | | | 0 | |
| 31. \$55.0 - 69.9 | | | | | | | | | | | | 0 | |
| 32. \$70.0 PLUS | | | | | | | | | | | | 0 | |
| 33. \$0.1 - 15.9 | | | | | | | | | | | | 0 | |
| 34. \$16.0 - 19.9 | | | | | | | | | | | | 0 | |
| 35. \$20.0 - 24.9 | | | | | | | | | | | | 0 | |
| 36. \$25.0 - 32.9 | | | | | | | | | | | | 0 | |
| 37. \$33.0 - 42.9 | | | | | | | | | | | | 0 | |
| 38. \$43.0 - 54.9 | | | | | | | | | | | | 0 | |
| 39. \$55.0 - 69.9 | | | | | | | | | | | | 0 | |
| 40. \$70.0 PLUS | 1 | | | 1 | | | | 1 | | | | 3 | |

Control Number: 06302140

Jurisdiction: Town of Los Gatos

Reporting Year: 2023

Control Number: 06302140

Reporting Year: 2023

Jurisdiction: Town of Los Gatos

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

| | RACE/ETHNICITY | | | | | | | TOTALS | | | | | | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|-------|---------------------------|-------|---|----------------------------------|-------------------|---|
| | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | | |
| | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30) | | | | | | | | | | | | | | | |
| 75. OFFICIALS – ADMINISTRATORS | | | | | | | | | | | | | | | 0 |
| 76. PROFESSIONALS | | | | | | | | | | | | | | | 0 |
| 77. TECHNICIANS | | | | | | | | | | | | | | | 0 |
| 78. PROTECTIVE SERVICE | | | | | | | | | | | | | | | 0 |
| 79. PARAPROFESSIONALS | | | | | | 1 | | | | | | | | | 1 |
| 80. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | | | | 0 |
| 81. SKILLED CRAFT | | | | | | | | | | | | | | | 0 |
| 82. SERVICE – MAINTENANCE | | | | | | | | | | | | | | | 0 |
| 83. TOTAL NEW HIRES (LINES 75 – 82) | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Community Development Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**G. REMARKS ABOUT THIS FUNCTION REPORT**

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | | | Function 15 - OTHER | | | | | | |
|----------------------------------|-------------------|----------------------------------|------------------------|---|----------------|-------|---------------------------|-------|---|----------------------------------|-------------------|-------|-------|--------|--|
| JOB CATEGORY | | ANNUAL SALARY (in thousands 000) | 1. FULL-TIME EMPLOYEES | | | | | | | | | | | TOTALS | |
| | | | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | NOT-HISPANIC OR LATINO | | | | | |
| | | | | | MALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | ASIAN | | |
| OFFICIALS - ADMINISTRATORS | 1. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 2. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 3. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 4. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 5. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 6. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 7. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 8. \$70.0 PLUS | 1 | 2 | | 1 | | | | | | 3 | 1 | 1 | 9 | |
| PROFESSIONALS | 9. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 10. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 11. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 12. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 13. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 14. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 15. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 16. \$70.0 PLUS | 2 | 4 | 2 | 1 | | | | | | 9 | 1 | 4 | 1 | |
| TECHNICIANS | 17. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 18. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 19. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 20. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 21. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 22. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 23. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 24. \$70.0 PLUS | 2 | 2 | 1 | | | | | | | 1 | | | 6 | |
| PROTECTIVE SERVICE | 25. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 26. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 27. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 28. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 29. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 30. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 31. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 32. \$70.0 PLUS | | | | | | | | | | | | | 0 | |
| PARAPROFESSIONALS | 33. \$0.1 - 15.9 | | | | | | | | | | | | | 0 | |
| | 34. \$16.0 - 19.9 | | | | | | | | | | | | | 0 | |
| | 35. \$20.0 - 24.9 | | | | | | | | | | | | | 0 | |
| | 36. \$25.0 - 32.9 | | | | | | | | | | | | | 0 | |
| | 37. \$33.0 - 42.9 | | | | | | | | | | | | | 0 | |
| | 38. \$43.0 - 54.9 | | | | | | | | | | | | | 0 | |
| | 39. \$55.0 - 69.9 | | | | | | | | | | | | | 0 | |
| | 40. \$70.0 PLUS | | | 2 | | | | | | | 1 | | | 3 | |

Control Number: 06302140

Reporting Year: 2023

Jurisdiction: Town of Los Gatos

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | | | | Function 15 - OTHER | | | | | | |
|--|--|----------------------------------|------------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|---------------------|---------------------------|-------|---|----------------------------------|----|----|
| JOB CATEGORY | | ANNUAL SALARY (in thousands 000) | 1. FULL-TIME EMPLOYEES | | | | | | | | | | TOTALS | | | |
| | | | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | | | | | |
| | | | MALE | | NOT-HISPANIC OR LATINO | | | | | FEMALE | | | | | | |
| ADMINISTRATIVE SUPPORT | | | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | | |
| | | | 41. \$0.1 - 15.9 | | | | | | | | | | | 0 | | |
| | | | 42. \$16.0 - 19.9 | | | | | | | | | | | 0 | | |
| | | | 43. \$20.0 - 24.9 | | | | | | | | | | | 0 | | |
| | | | 44. \$25.0 - 32.9 | | | | | | | | | | | 0 | | |
| | | | 45. \$33.0 - 42.9 | | | | | | | | | | | 0 | | |
| | | | 46. \$43.0 - 54.9 | 1 | | | | | | | | | | 1 | | |
| | | | 47. \$55.0 - 69.9 | | | | | | | | | | | 0 | | |
| SKILLED CRAFT | | | 48. \$70.0 PLUS | 1 | | 1 | | | | 6 | 1 | 1 | 1 | 11 | | |
| | | | 49. \$0.1 - 15.9 | | | | | | | | | | | 0 | | |
| | | | 50. \$16.0 - 19.9 | | | | | | | | | | | 0 | | |
| | | | 51. \$20.0 - 24.9 | | | | | | | | | | | 0 | | |
| | | | 52. \$25.0 - 32.9 | | | | | | | | | | | 0 | | |
| | | | 53. \$33.0 - 42.9 | | | | | | | | | | | 0 | | |
| | | | 54. \$43.0 - 54.9 | | | | | | | | | | | 0 | | |
| | | | 55. \$55.0 - 69.9 | | | | | | | | | | | 0 | | |
| SERVICE - MAINTENANCE | | | 56. \$70.0 PLUS | | 1 | | | | | | | | | 1 | | |
| | | | 57. \$0.1 - 15.9 | | | | | | | | | | | 0 | | |
| | | | 58. \$16.0 - 19.9 | | | | | | | | | | | 0 | | |
| | | | 59. \$20.0 - 24.9 | | | | | | | | | | | 0 | | |
| | | | 60. \$25.0 - 32.9 | | | | | | | | | | | 0 | | |
| | | | 61. \$33.0 - 42.9 | | | | | | | | | | | 0 | | |
| | | | 62. \$43.0 - 54.9 | | | | | | | | | | | 0 | | |
| | | | 63. \$55.0 - 69.9 | | | | | | | | | | | 0 | | |
| 65. TOTAL FULL-TIME (LINES 1-64) | | | 64. \$70.0 PLUS | | 1 | | | | | | | | | 1 | | |
| | | | 2 | 7 | 11 | 2 | 3 | 0 | 0 | 0 | 20 | 2 | 6 | 3 | 0 | 0 |
| 2. OTHER THAN FULL-TIME EMPLOYEES | | | | | | | | | | | | | | | | |
| 66. OFFICIALS - ADMINISTRATORS | | | | 1 | | | | | | | | | | | 1 | |
| 67. PROFESSIONALS | | | | 2 | 1 | | | | | 6 | | | | | 9 | |
| 68. TECHNICIANS | | | | | | | | | | | | | | | 0 | |
| 69. PROTECTIVE SERVICE | | | | | | | | | | | | | | | 0 | |
| 70. PARAPROFESSIONALS | | | 1 | 1 | 1 | | | | | 8 | | 4 | 1 | | 16 | |
| 71. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | 1 | | | 1 | |
| 72. SKILLED CRAFT | | | | 1 | | | | | | | | | | | 1 | |
| 73. SERVICE - MAINTENANCE | | | | 1 | | | | | | | | | | | 1 | |
| 74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73) | | 0 | 1 | 6 | 1 | 1 | 0 | 0 | 0 | 14 | 0 | 5 | 1 | 0 | 0 | 29 |

Control Number: 06302140

Reporting Year: 2023

Jurisdiction: Town of Los Gatos

| D. EMPLOYMENT DATA AS OF JUNE 30 | | | | | | | | Function 15 - OTHER | | | | | | | |
|---|--------------------|--------|----------------|---------------------------|-------|---|----------------------------------|---------------------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|
| | HISPANIC OR LATINO | | RACE/ETHNICITY | | | | | | | | | | | | TOTALS |
| | | | MALE | | | | | | NOT-HISPANIC OR LATINO | | | | | | |
| | MALE | FEMALE | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | ASIAN | NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER | AMERICAN INDIAN OR ALASKA NATIVE | TWO OR MORE RACES | |
| 3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30) | | | | | | | | | | | | | | | |
| 75. OFFICIALS – ADMINISTRATORS | | | | | | | | 1 | | 1 | 1 | | | 3 | |
| 76. PROFESSIONALS | | | 2 | 1 | 1 | | | 1 | | 1 | 1 | | | 7 | |
| 77. TECHNICIANS | | | | | | | | | | | | | | 0 | |
| 78. PROTECTIVE SERVICE | | | | | | | | | | | | | | 0 | |
| 79. PARAPROFESSIONALS | | | | | | | | 1 | | | | | | 1 | |
| 80. ADMINISTRATIVE SUPPORT | | | | | | | | | | | | | | 0 | |
| 81. SKILLED CRAFT | | | | | | | | | | | | | | 0 | |
| 82. SERVICE – MAINTENANCE | | | | | | | | | | | | | | 0 | |
| 83. TOTAL NEW HIRES (LINES 75 – 82) | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 3 | 0 | 2 | 2 | 0 | 0 | 11 |
| E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT | | | | | | | | | | | | | | | |
| Information Technology, Parks & Public Works, Town Clerk's Office, Town Manager's Office, Town Attorney's Office, Library, Police Department, Finance Department, Human Resources Department, Community Development Department, | | | | | | | | | | | | | | | |
| F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT | | | | | | | | | | | | | | | |
| G. REMARKS ABOUT THIS FUNCTION REPORT | | | | | | | | | | | | | | | |

Control Number: 06302140
Jurisdiction: Town of Los Gatos

Reporting Year: 2023

| SUMMARY OF FUNCTIONS | | | |
|-----------------------------|--|---|-----------------------------------|
| ✓ | 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL | ✓ | 9 - HOUSING |
| | 2 - STREETS AND HIGHWAYS | ✓ | 10 - COMMUNITY DEVELOPMENT |
| | 3 - PUBLIC WELFARE | | 11 - CORRECTIONS |
| ✓ | 4 - POLICE PROTECTION | | 12 - UTILITIES AND TRANSPORTATION |
| | 5 - FIRE PROTECTION | | 13 - SANITATION AND SEWAGE |
| ✓ | 6 - NATURAL RESOURCES/PARKS AND RECREATION | | 14 - EMPLOYMENT SECURITY |
| | 7 - HOSPITALS | ✓ | 15 - OTHER |
| | 8 - HEALTH | | |

COMMENTS

The data file upload was submitted successfully on December 5, 2023; however, due to a malfunction in the EEO system, the functions were not appearing. We were notified today via the EEOC online messaging system that the problem had been resolved and we are certifying today.

| | | | |
|--|--|---|---------------------------------------|
| CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.) | | | |
| NAME OF CERTIFYING OFFICIAL | | TITLE | |
| Peggy Beeuwsaert | | Human Resources Analyst | |
| MAILING ADDRESS 110 East Main Street PO Box 949 Los Gatos CA, 95030 | | TELEPHONE NUMBER 408-399-5718 | |
| DATE 12/12/2023 | EMAIL ADDRESS pbeeuwsaert@losgatosca.gov | | TYPED NAME Peggy Beeuwsaert |