

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b>				<b>OMB Control No.</b> <b>3046-0008</b> <b>Expires: 01/31/2025</b>	
<b>STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4)</b> <b>EEOC Form 164</b>					
Control Number: 06302140 Reporting Year: 2023					
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input type="checkbox"/> 2. County <input checked="" type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify)					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION Town of Los Gatos					
2. MAILING ADDRESS		CITY/TOWN	COUNTY	STATE	ZIP
110 East Main Street PO Box 949		Los Gatos	Santa Clara	CA	95030
<b>C. FUNCTIONS</b>					
<b>✓</b>	1. <b>FINANCIAL ADMINISTRATION.</b> Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;  <b>GENERAL CONTROL.</b> Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)			8. <b>HEALTH.</b> Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.	
			<b>✓</b>	9. <b>HOUSING.</b> Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.	
	2. <b>STREETS AND HIGHWAYS.</b> Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.		<b>✓</b>	10. <b>COMMUNITY DEVELOPMENT.</b> Planning, zoning, land development, open space, beautification, preservation.	
	3. <b>PUBLIC WELFARE.</b> Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)			11. <b>CORRECTIONS.</b> Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.	
<b>✓</b>	4. <b>POLICE PROTECTION.</b> Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.			12. <b>UTILITIES AND TRANSPORTATION.</b> Includes water supply, electric power, transit, gas, airports, water transportation and terminals.	
	5. <b>FIRE PROTECTION.</b> Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.)			13. <b>SANITATION AND SEWAGE.</b> Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.	
<b>✓</b>	6. <b>NATURAL RESOURCES.</b> Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;  <b>PARKS AND RECREATION.</b> Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.			14. <b>EMPLOYMENT SECURITY.</b> State governments only.	
			<b>✓</b>	15. <b>OTHER (Specify.)</b> Information Technology, Engineering, Library Management, Clerk of the Council, Equipment and Facilities Maintenance, Human Resources, Executive Town Management, Town Attorney, Economic Vitality	
	7. <b>HOSPITALS.</b> Operation and maintenance of institutions for inpatient medical care.				





D. EMPLOYMENT DATA AS OF JUNE 30										Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS			1												1	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Finance Department																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

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## D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

## 1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 – 15.9														0	
	2. \$16.0 – 19.9														0	
	3. \$20.0 – 24.9														0	
	4. \$25.0 – 32.9														0	
	5. \$33.0 – 42.9														0	
	6. \$43.0 – 54.9														0	
	7. \$55.0 – 69.9														0	
	8. \$70.0 PLUS				1	1			1						3	
PROFESSIONALS	9. \$0.1 – 15.9														0	
	10. \$16.0 – 19.9														0	
	11. \$20.0 – 24.9														0	
	12. \$25.0 – 32.9														0	
	13. \$33.0 – 42.9														0	
	14. \$43.0 – 54.9														0	
	15. \$55.0 – 69.9														0	
	16. \$70.0 PLUS														0	
TECHNICIANS	17. \$0.1 – 15.9														0	
	18. \$16.0 – 19.9														0	
	19. \$20.0 – 24.9														0	
	20. \$25.0 – 32.9														0	
	21. \$33.0 – 42.9														0	
	22. \$43.0 – 54.9														0	
	23. \$55.0 – 69.9														0	
	24. \$70.0 PLUS			5			1		1						7	
PROTECTIVE SERVICE	25. \$0.1 – 15.9														0	
	26. \$16.0 – 19.9														0	
	27. \$20.0 – 24.9														0	
	28. \$25.0 – 32.9														0	
	29. \$33.0 – 42.9														0	
	30. \$43.0 – 54.9														0	
	31. \$55.0 – 69.9														0	
	32. \$70.0 PLUS	4		15		5			2						26	
PARAPROFESSIONALS	33. \$0.1 – 15.9														0	
	34. \$16.0 – 19.9														0	
	35. \$20.0 – 24.9														0	
	36. \$25.0 – 32.9														0	
	37. \$33.0 – 42.9														0	
	38. \$43.0 – 54.9														0	
	39. \$55.0 – 69.9														0	
	40. \$70.0 PLUS								2						2	

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**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 4 - POLICE PROTECTION

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE							FEMALE					
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9														0	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9														0	
	44. \$25.0 – 32.9														0	
	45. \$33.0 – 42.9														0	
	46. \$43.0 – 54.9														0	
	47. \$55.0 – 69.9														0	
	48. \$70.0 PLUS		3	1					6						10	
SKILLED CRAFT	49. \$0.1 – 15.9														0	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9														0	
	54. \$43.0 – 54.9														0	
	55. \$55.0 – 69.9														0	
	56. \$70.0 PLUS														0	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9														0	
	61. \$33.0 – 42.9														0	
	62. \$43.0 – 54.9														0	
	63. \$55.0 – 69.9			1											1	
	64. \$70.0 PLUS			1											1	
65. TOTAL FULL-TIME (LINES 1-64)		4	3	23	1	6	1	0	0	12	0	0	0	0	0	50
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS																0
69. PROTECTIVE SERVICE	1		5		1	2										9
70. PARAPROFESSIONALS			2			1			1		1	1				6
71. ADMINISTRATIVE SUPPORT		1							4		2					7
72. SKILLED CRAFT																0
73. SERVICE – MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	1	1	7	0	1	3	0	0	5	0	3	1	0	0		22

D. EMPLOYMENT DATA AS OF JUNE 30										Function 4 - POLICE PROTECTION					
	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	1		3		1										5
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT		2	1						2						5
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE			1												1
83. TOTAL NEW HIRES (LINES 75 – 82)	1	2	5	0	1	0	0	0	2	0	0	0	0	0	11
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Police Department															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															

**Reporting Year:** 2023

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[illegible]



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**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9														0	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9														0	
	44. \$25.0 – 32.9														0	
	45. \$33.0 – 42.9														0	
	46. \$43.0 – 54.9														0	
	47. \$55.0 – 69.9														0	
	48. \$70.0 PLUS														0	
SKILLED CRAFT	49. \$0.1 – 15.9														0	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9														0	
	54. \$43.0 – 54.9														0	
	55. \$55.0 – 69.9														0	
	56. \$70.0 PLUS			1											1	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9														0	
	61. \$33.0 – 42.9														0	
	62. \$43.0 – 54.9														0	
	63. \$55.0 – 69.9														0	
	64. \$70.0 PLUS	2		7											9	
65. TOTAL FULL-TIME (LINES 1-64)	2	0	10	0	0	0	0	0	0	0	0	0	0	0	12	
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS															0	
67. PROFESSIONALS															0	
68. TECHNICIANS															0	
69. PROTECTIVE SERVICE															0	
70. PARAPROFESSIONALS															0	
71. ADMINISTRATIVE SUPPORT															0	
72. SKILLED CRAFT															0	
73. SERVICE – MAINTENANCE	2		1		1				1						5	
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)	2	0	1	0	1	0	0	0	1	0	0	0	0	0	5	

D. EMPLOYMENT DATA AS OF JUNE 30										Function 6 - NATURAL RESOURCES/PARKS AND RECREATION						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Parks & Public Works Department																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

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[illegible]

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[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 9 - HOUSING						
	RACE/ETHNICITY														TOTALS	
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Community Development Department																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

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## D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

## 1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 – 15.9														0	
	2. \$16.0 – 19.9														0	
	3. \$20.0 – 24.9														0	
	4. \$25.0 – 32.9														0	
	5. \$33.0 – 42.9														0	
	6. \$43.0 – 54.9														0	
	7. \$55.0 – 69.9														0	
	8. \$70.0 PLUS			1					1						2	
PROFESSIONALS	9. \$0.1 – 15.9														0	
	10. \$16.0 – 19.9														0	
	11. \$20.0 – 24.9														0	
	12. \$25.0 – 32.9														0	
	13. \$33.0 – 42.9														0	
	14. \$43.0 – 54.9														0	
	15. \$55.0 – 69.9														0	
	16. \$70.0 PLUS		1	2					1			2			6	
TECHNICIANS	17. \$0.1 – 15.9														0	
	18. \$16.0 – 19.9														0	
	19. \$20.0 – 24.9														0	
	20. \$25.0 – 32.9														0	
	21. \$33.0 – 42.9														0	
	22. \$43.0 – 54.9														0	
	23. \$55.0 – 69.9														0	
	24. \$70.0 PLUS														0	
PROTECTIVE SERVICE	25. \$0.1 – 15.9														0	
	26. \$16.0 – 19.9														0	
	27. \$20.0 – 24.9														0	
	28. \$25.0 – 32.9														0	
	29. \$33.0 – 42.9														0	
	30. \$43.0 – 54.9														0	
	31. \$55.0 – 69.9														0	
	32. \$70.0 PLUS														0	
PARAPROFESSIONALS	33. \$0.1 – 15.9														0	
	34. \$16.0 – 19.9														0	
	35. \$20.0 – 24.9														0	
	36. \$25.0 – 32.9														0	
	37. \$33.0 – 42.9														0	
	38. \$43.0 – 54.9														0	
	39. \$55.0 – 69.9														0	
	40. \$70.0 PLUS		1				1		1						3	

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[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 10 - COMMUNITY DEVELOPMENT					
	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS						1									1
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT															
Community Development Department															
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT															
G. REMARKS ABOUT THIS FUNCTION REPORT															



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## D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

## 1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 – 15.9														0	
	2. \$16.0 – 19.9														0	
	3. \$20.0 – 24.9														0	
	4. \$25.0 – 32.9														0	
	5. \$33.0 – 42.9														0	
	6. \$43.0 – 54.9														0	
	7. \$55.0 – 69.9														0	
	8. \$70.0 PLUS		1	2		1			3		1	1			9	
PROFESSIONALS	9. \$0.1 – 15.9														0	
	10. \$16.0 – 19.9														0	
	11. \$20.0 – 24.9														0	
	12. \$25.0 – 32.9														0	
	13. \$33.0 – 42.9														0	
	14. \$43.0 – 54.9														0	
	15. \$55.0 – 69.9														0	
	16. \$70.0 PLUS		2	4	2	1			9	1	4	1			24	
TECHNICIANS	17. \$0.1 – 15.9														0	
	18. \$16.0 – 19.9														0	
	19. \$20.0 – 24.9														0	
	20. \$25.0 – 32.9														0	
	21. \$33.0 – 42.9														0	
	22. \$43.0 – 54.9														0	
	23. \$55.0 – 69.9														0	
	24. \$70.0 PLUS	2	2	1					1						6	
PROTECTIVE SERVICE	25. \$0.1 – 15.9														0	
	26. \$16.0 – 19.9														0	
	27. \$20.0 – 24.9														0	
	28. \$25.0 – 32.9														0	
	29. \$33.0 – 42.9														0	
	30. \$43.0 – 54.9														0	
	31. \$55.0 – 69.9														0	
	32. \$70.0 PLUS														0	
PARAPROFESSIONALS	33. \$0.1 – 15.9														0	
	34. \$16.0 – 19.9														0	
	35. \$20.0 – 24.9														0	
	36. \$25.0 – 32.9														0	
	37. \$33.0 – 42.9														0	
	38. \$43.0 – 54.9														0	
	39. \$55.0 – 69.9														0	
	40. \$70.0 PLUS			2					1						3	

Control Number: 06302140

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**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 15 - OTHER

**1. FULL-TIME EMPLOYEES**

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
				MALE						FEMALE						
		MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 – 15.9														0	
	42. \$16.0 – 19.9														0	
	43. \$20.0 – 24.9														0	
	44. \$25.0 – 32.9														0	
	45. \$33.0 – 42.9														0	
	46. \$43.0 – 54.9		1												1	
	47. \$55.0 – 69.9														0	
	48. \$70.0 PLUS		1			1			6	1	1	1			11	
SKILLED CRAFT	49. \$0.1 – 15.9														0	
	50. \$16.0 – 19.9														0	
	51. \$20.0 – 24.9														0	
	52. \$25.0 – 32.9														0	
	53. \$33.0 – 42.9														0	
	54. \$43.0 – 54.9														0	
	55. \$55.0 – 69.9														0	
	56. \$70.0 PLUS			1											1	
SERVICE - MAINTENANCE	57. \$0.1 – 15.9														0	
	58. \$16.0 – 19.9														0	
	59. \$20.0 – 24.9														0	
	60. \$25.0 – 32.9														0	
	61. \$33.0 – 42.9														0	
	62. \$43.0 – 54.9														0	
	63. \$55.0 – 69.9														0	
	64. \$70.0 PLUS			1											1	
65. TOTAL FULL-TIME (LINES 1-64)		2	7	11	2	3	0	0	0	20	2	6	3	0	0	56
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS – ADMINISTRATORS			1												1	
67. PROFESSIONALS			2		1				6						9	
68. TECHNICIANS															0	
69. PROTECTIVE SERVICE															0	
70. PARAPROFESSIONALS		1	1	1					8		4	1			16	
71. ADMINISTRATIVE SUPPORT											1				1	
72. SKILLED CRAFT			1												1	
73. SERVICE – MAINTENANCE			1												1	
74. TOTAL OTHER THAN FULL-TIME (LINES 66 – 73)		0	1	6	1	1	0	0	0	14	0	5	1	0	0	29



**Control Number:** 06302140**Reporting Year:** 2023**Jurisdiction:** Town of Los Gatos

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL	✓	9 - HOUSING
	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION		12 - UTILITIES AND TRANSPORTATION
	5 - FIRE PROTECTION		13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS	✓	15 - OTHER
	8 - HEALTH		
<b>COMMENTS</b>  The data file upload was submitted successfully on December 5, 2023; however, due to a malfunction in the EEO system, the functions were not appearing. We were notified today via the EEOC online messaging system that the problem had been resolved and we are certifying today.			
<b>CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)</b>			
<b>NAME OF CERTIFYING OFFICIAL</b>  Peggy Beeuwsaert		<b>TITLE</b>  Human Resources Analyst	
<b>MAILING ADDRESS</b>  110 East Main Street  PO Box 949  Los Gatos CA, 95030		<b>TELEPHONE NUMBER</b>  408-399-5718	
<b>DATE</b>  12/12/2023	<b>EMAIL ADDRESS</b>  pbeeuwsaert@losgatosca.gov		<b>TYPED NAME</b>  Peggy Beeuwsaert