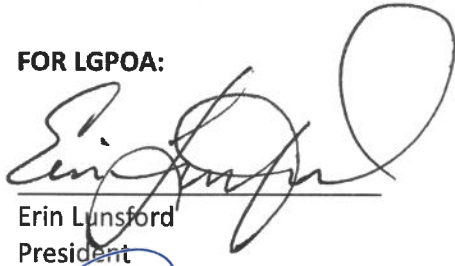


**ADDENDUM TO
TOWN OF LOS GATOS
AND
POLICE OFFICERS ASSOCIATION
MEMORANDUM OF UNDERSTANDING
June 18, 2020**

The parties agree to the following in settlement of the year three salary re-opener:

Effective in the first full pay period of October 1, 2020 the Town will provide a one percent (1%) salary adjustment for all bargaining unit members. In addition, effective in the first full pay period of October 1, 2020 all bargaining unit members shall receive a one-time (non-PERSable) payment equivalent to two percent (2%) based on the September 30, 2020 annual base salary for that employee.

FOR LGPOA:


Erin Lunsford
President

Erin Lunsford
President


Peter Hoffmann
Rains Lucia Stern St. Phalle & Silver

Peter Hoffmann

Rains Lucia Stern St. Phalle & Silver

TOWN OF LOS GATOS:

DocuSigned by:

 10/6/2020

853FEEA2EB39470...

Laurel Prevetti
Town Manager

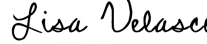
DocuSigned by:

 10/6/2020

D4CB4F7122584C2...

Arn Andrews
Assistant Town Manager

DocuSigned by:

 10/2/2020

9B54465A40A3428...

Lisa Velasco
Human Resources Director

DocuSigned by:

 10/2/2020

1A4B30C3D24541F...

Donna Williamson
Liebert Cassidy Whitmore

APPROVED AS TO FORM:

DocuSigned by:

 10/6/2020

2FE093855B744C...

Robert Schultz
Town Attorney