



**TOWN OF LOS GATOS
ARTS AND CULTURE COMMISSION MEETING
SEPTEMBER 20, 2023
LOS GATOS LIBRARY CONFERENCE ROOM
100 VILLA AVE, LOS GATOS, CA 95030
4:00 P.M.**

*Maureen Cappon-Javey, Chair
Dornaz Memarzia, Vice Chair
Anne Lamborn, Commissioner
Bent Jensen, Commissioner
Cristiano Colantoni, Commissioner
Thomas Spilsbury, Commissioner
Gwyneth Pang, Youth Commissioner*

This meeting will be held in-person at the Los Gatos Library, 100 Villa Ave, Los Gatos 95030. Members of the public may only provide public comments for the agenda item in-person.

PARTICIPATION IN THE PUBLIC PROCESS

The Town of Los Gatos strongly encourages your active participation in the public process, which is the cornerstone of democracy. If you are interested in providing oral comments during the meeting, you must attend in-person and complete a “speaker’s card”. If you wish to speak to an item on the agenda, please list the item number. The time allocated to speakers may change to better facilitate the Commission meeting. You are welcome to submit written comments via email to rbaker@losgatosca.gov.

Public Comment During the Meeting:

- When called to speak, please limit your comments to three (3) minutes, or such other time as the Chair may decide, consistent with the time limit for speakers at a Town meeting.
- Speakers at public meetings may be asked to provide their full name and to state whether they are a resident of the Town of Los Gatos. This information is optional and not required.

Deadlines for Public Comment and Presentations are as follows:

- If you are unable to participate in person, you may email rbaker@losgatosca.gov with the subject line “Public Comment Item #_” (insert the item number relevant to your comment). Persons wishing to submit written comments to be included in the materials provided to Commission must provide the comments as follows:
 - For inclusion in the regular packet: by 11:00 a.m. the Friday before the Commission meeting
 - For inclusion in an Addendum: by 11:00 a.m. the Monday or Tuesday before the Commission meeting
 - For inclusion in a Desk Item: by 11:00 a.m. on the day of the Board Meeting
- Persons wishing to make an audio/visual presentation on any agenda item must submit the presentation electronically, either in person or via email to rbaker@losgatosca.gov, to the by 3:00 p.m. the day of the meeting.

RULES OF DECORUM AND CIVILITY

The purpose of the meeting is to conduct the business of the Town in an effective and efficient manner. For the benefit of the community, the Town of Los Gatos asks that you follow the Town's meeting guidelines while attending Town meetings and treat everyone with respect and dignity. This is done by following meeting guidelines set forth in State law and in the Town Code.

The Town does not tolerate disruptive conduct, which includes but is not limited to:

- addressing the Commission without first being recognized;
- interrupting speakers, Commission or Town staff;
- continuing to speak after the allotted time has expired;
- failing to relinquish the microphone when directed to do so;
- repetitiously addressing the same subject.

Town Policy does not allow speakers to cede their commenting time to another speaker. Disruption of the meeting may result in a violation of Penal Code Section 403.

MEETING CALL TO ORDER

ROLL CALL

STAFF LIAISON REPORT

COMMISSIONER REPORTS

CONSENT ITEMS (TO BE ACTED UPON BY A SINGLE MOTION)

1. Adopt the minutes of the August 17, 2023 Special Meeting.

VERBAL COMMUNICATIONS *(Members of the public are welcome to address the Arts and Culture Commission on any matter that is not listed on the agenda. To ensure all agenda items are heard and unless additional time is authorized by the Chair, this portion of the agenda is limited to 30 minutes and no more than three (3) minutes per speaker. In the event additional speakers were not able to be heard during the initial Verbal Communications portion of the agenda, an additional Verbal Communications will be opened prior to adjournment.)*

OTHER BUSINESS *(Up to three minutes may be allotted to each speaker on any of the following items.)*

2. Presentation of Outside the Box Artist Submissions.
3. Reports from Subcommittees.
4. Review of Commission Input for Town's Justice, Equity, Diversity, and Inclusion Plan.

ADJOURNMENT

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE TO PARTICIPATE IN THIS MEETING, PLEASE CONTACT THE CLERK DEPARTMENT AT (408) 354-6834. NOTIFICATION 48 HOURS BEFORE THE MEETING WILL ENABLE THE TOWN TO MAKE REASONABLE ARRANGEMENTS TO ENSURE ACCESSIBILITY TO THIS MEETING [28 CFR §35.102-35.104]



**TOWN OF LOS GATOS
ARTS AND CULTURE
COMMISSION MEETING**

MEETING DATE: 09/20/2023

ITEM NO: 1

**DRAFT
Minutes of the Arts and Culture Commission Special Meeting
August 17, 2023**

The Arts and Culture Commission conducted a special meeting in-person on Thursday August 17, 2023 at 4:00 p.m.

MEETING CALLED TO ORDER at 3:30 p.m.

ROLL CALL

Present: Chair Cappon-Javey, Commissioner Jensen, Commissioner Colantoni, Commissioner Memarzia, Commissioner Spilsbury

Absent: Commissioner Lamborn, Youth Commissioner Pang

Also Present: Staff Liaison Baker

STAFF LIASON REPORT

Staff Liaison Baker gave an update on the Gateway project, Outside the Box project, and Community Grants.

COMMISSIONER REPORTS

Commissioner Jensen gave information about a mural artist group and suggested working with the Parks Commission.

CONSENT ITEMS

1. Adopt the minutes of the July 19, 2023 regular meeting.

MOTION: Motion by Commissioner Spilsbury to approve the Consent Items. Seconded by Commissioner Jensen.

VOTE: Motion passed, all in favor

VERBAL COMMUNICATIONS

Kimberly Snyder introduced herself as the new Executive Director of NUMU.

OTHER BUSINESS

2. Discussion of Commission Input for the Town’s Justice, Equity, Diversity, and Inclusion Plan.

The Commission discussed moving the item to the next meeting to allow additional time to prepare thoughts for discussion.

3. Assignment of Subcommittees and Individuals to Commission Goals.

The Commission discussed projects and agreed to project assignments as follows:

- Gateway Project: Spilsbury
- Review of Percent for Arts Ordinance: Spilsbury
- Murals on Creek Trail: Lamborn
- Murals in other locations: Subcommittee of Colantoni and Spilsbury, Spilsbury’s role will be for handoff of information and Colantoni then take lead role
- Spacemaking Native Garden: Subcommittee of Colantoni and Spilsbury
- Grants: Subcommittee of Jensen and Cappon Javey
- Visibility and Community Relations: Subcommittee of Memarzia and Jensen
- Fundraising: Subcommittee of Cappon Javey and Memarzia

MOTION: Motion by Commissioner Spilsbury to Approve the Commissioner Assignments and Subcommittees as stated. Seconded by Commissioner Cappon Javey.

VOTE: Motion passed, all in favor

4. Discussion of Fundraising for Arts Plan.

Tabled until the September meeting.

ADJOURNMENT

The meeting adjourned at 4:50 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the August 17, 2023 meeting as approved by the Arts and Culture Commission.

Ryan Baker, Library Director



TOWN OF LOS GATOS
ARTS AND CULTURE COMMISSION
REPORT

MEETING DATE: 09/20/2023

ITEM NO: 4

DATE: September 20, 2023
TO: Arts and Culture Commission
FROM: Ryan Baker, Library Director
SUBJECT: Review of Commissioner Input for Town's Justice, Equity, Diversity, and Inclusion Plan

BACKGROUND:

The following input was sent in by Commissioners for discussion regarding the Town's Justice, Equity, Diversity, and Inclusion Plan:

From Chair Cappon-Javey:

CREATE SAFE SPACES

Collaborate with local/LG-based arts and culture communities and individuals to identify and build "safe spaces" as described in the JEDI program.

JEDI team can partner with NUMU to present an annual "Creating Space Community Day" offering JEDI-themed programs and activities in NUMU's "safe" space.

Create a Los Gatos Safe Spaces (online) map - an expansion of the traditional public art map that identifies safe spaces in the community and lists programs and services offered.

We can also consider expanding this concept by inviting area ACCs to work with LGACC & JEDI team to create a countywide festival. The countywide event will celebrate and promote the work being done in creative communities across the Bay Area to build and support safe spaces.

From Commissioner Jensen

Reviewing the ALF insights 'Discovery Report' document, I have the following comments:

The document seems to assume there are issues in Los Gatos with justice, equity, diversity and inclusion, but I am missing any specifics or examples. I would expect, that if such a policy is

PREPARED BY: Ryan Baker
Library Director

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SUBJECT: Review of Commissioner Input for Town's Justice, Equity, Diversity, and Inclusion Plan

DATE: September 20, 2023

needed it would be because there had been incidents reported to the city, but I found none described in the document.

Therefore, I would have expected that there had been a survey done to identify areas of concern and needing attention, rather than the fairly generic recommendations in the document.

One recommendation in the document is to utilize art to create safe spaces. I am bewildered how art can be used for that purpose, other than maybe using an art museum location as a safe space, but that isn't the artwork itself creating the safe space.

Another recommendation is to build more affordable housing to which I agree, however, the Town of Los Gatos is already struggling to meet the state mandate in the housing element. Affordability also depends on accommodating individuals economic situation, and I see no recommendations that.

I agree that JEDI needs to weigh in when hiring, but it should not stand in the way of hiring the most qualified.

I think justice, equity, diversity and inclusion comes down to individuals mindset and behavior which I can only see change through some kind of campaign.