LOS GATOS LIBRARY

- **PURPOSE**
- **VISION**
- **VALUES**
- **STRATEGY**

2015-2020

library.losgatosca.gov I 408-354-6891 I 100 Villa Ave. Los Gatos, CA 95030

LOS GATOS LIBRARY

PURPOSE – WE ARE HERE TO...

FOSTER CURIOSITY AND COMMUNITY CONNECTION

VISION – WE STRIVE TO BE...

LOS GATOS LIBRARY AT THE HEART OF AN ENGAGED AND VIBRANT COMMUNITY

VALUES – WE ARE...

RESPECTFUL – WE VALUE COURTESY

VIBRANT – WE CELEBRATE COMMUNITY

WELCOMING – WE HONOR EVERY PERSON

CURIOUS - WE FOSTER LEARNING

PROGRESSIVE – WE EMBRACE NEW IDEAS

TIMELESS – WE RESPECT OUR HISTORY

STRATEGY – WE PLAN TO ACCOMPLISH THIS THROUGH...

CREATING COMMUNITY CONNECTIONS	**Welcoming Space** ■ Facilities Management ■ Staff Training ■ Sound Zones
	Library Beyond the Building ■ Homebound Outreach ■ Mobile Library ■ Community/School Events
	Partnerships ■ Local Public and Private Schools (Pre-K-12) ■ NUMU (Art & History) ■ Friends of the Library ■ Los Gatos Saratoga Recreation ■ Los Gatos/Monte Sereno Police Department ■ Local Businesses ■ Local Bookclubs
	Programming ■ Creative Learning Opportunities for All Ages ■ Promote Community Knowledge Sharing ■ Digital Literacy ■ Volunteer Training
	Access ■ 24 Hours through Website and Digital Content ■ Open Hours Convenient for Community Needs ■ Mobile App

BUILDING THE NEXT GENERATION LIBRARY USER	**Early Literacy** • Storytimes • Staff Training/Development • Family Programming • Summer Listening **School Age** • Developmental Assets • Staff Training/Development • Family Programming • Reading Buddies • Summer Reading **Teens** • Volunteer Opportunities • Youth Commission • Library Board Youth Members • Textbook Collections • Safe and Welcoming Space • Community Services Officer Intern • Partnerships with High School, Middle School, CASSY, and Youth Friendly Businesses • Developmental Assets • Staff Training/Development • Passive and Social Media Programming • Curriculum Aligned Programming • Summer Reading

EMBRACING LOCAL HISTORY	**Partnerships** • NUMU • Local Schools **Access** • Digital Collections • Mobile app Capabilities • Docent Hours • Staff Training • Outreach Programs **Volunteerism** • Local Knowledge Base • Technology Skills

ENHANCING COLLECTIONS & TECHNOLOGY	**Collections** - Collection & Demographic Assessment - Print & Digital Content Assessment - Digital Access/Availability Assessment **Technology** - CENIC – Connecting to the California Educational Network Broadband for higher speeds and greater capacity - Flexible/Adaptable Technology - Wi-Fi Access - Programming - Staff Training

ENGAGING OUR STAFF TEAM	- Ideas at Every Level - Team Building - Training Opportunities - Connections to ALA, PLA, CLA, and PLP - Networking with Local Libraries - Recruitment - Performance Management - Succession Planning/Cross-Training